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DIVISION OF PROFESSIONAL REGULATION

Practice and Education Committee Minutes – DRAFT

The Practice and Education Committee held a meeting on December 19, 2016 at 9:00 A.M., in Conference Room A, at the Division of Professional Regulation, Cannon Building, 861 Silver Lake Blvd, Dover, Delaware.

PRESENT: Jo Ann Baker, Nancy Bastholm, Linda Brauchler, Robert Contino, Stephanie Evans-Mitchell, Barbara Willey, and ex officio, Pamela Tyranski, Board of Nursing President.

ABSENT: Kathleen Riley-Lawless

GUESTS: Abby Aliu; Karen L. Panunto

PRESIDING: Nancy Bastholm

STAFF: Peggy Mack, Executive Director, Delaware Board of Nursing;
Jennifer Singh, Deputy Attorney General for the Board of Nursing

Call to Order: Ms. Bastholm called the meeting to order at 9:08 a.m.

1.0 Review of Minutes: Ms. Willey made a motion, seconded by Dr. Contino to approve the June 23, 2015 minutes. Committee members unanimously passed the motion.

2.0 Education:

2.1 Review of Annual Schools' Reports

Delaware Technical Community College – Owens Campus – Associate Degree Program

Ms. Willey reported on Delaware Technical Community College – Owens Campus – AD program. The program report was well – written and easy to follow.

The NCLEX pass rate was 82.61%. It was noted that the program's reaccreditation is due September 19 – 21, 2017. The NECA Survey had a graduate benchmark of 3.0 and an employer benchmark of 2.75. The student survey supported the program (3.20). The employer survey was lower this year (2.65) and did not meet the expected criteria of 2.75. This item is being addressed at advisory meetings; meanwhile, the College is trying to have employers return their surveys. It was noted that ACEN no

longer requires employers' surveys. The School Program requests that the Committee and the Board of Nursing reconsider including employer survey data in the annual reports.

In the AD program, a mandatory one credit course (SSC 100) was added to all DTCC programs. Approval was received to reduce NUR 211 by 1 credit to maintain 70 credits for the AD program (an ACEN recommendation).

Another change noted was an increase in tuition to \$139.75/credit. There are 2 support staff and 100% FTEs for the nursing programs. There are no anticipated changes in enrollment. The report added that a RN to BSN program is to begin in January 2017, as on-line program. Approval was received from Middle States and accepted for candidacy from ACEN. There were no recommendations from the previous year.

MOTION:

Ms. Willey motioned, seconded by Dr. Contino, that full approval be given to Delaware Technical Community College – Owens Campus – ADN Program. The motion was passed unanimously by committee members.

Delaware Technical Community College – Owens Campus – Practical Nurse Program

Ms. Willey reported on Delaware Technical Community College – Owens Campus – PN program. The program report was well – written and easy to follow.

The NCLEX pass rate was 93.75%. There is a 70% completion rate for the program. Ten year accreditation was granted in 2013 by Middle States. In 2015, MSCHE granted one overall accreditation for PN programs at DTCC.

The NECA Survey noted the graduates' benchmark > 3.0 and the employers' benchmark > 2.75. It was noted that since ACEN no longer requires employer surveys, it is a recommendation from DTCC for the Committee and the Board of Nursing to reconsider including this data in the Schools' annual reports. The employment rates are 87.5%, (the benchmark 85%). Overall, 100% were employed.

Seven of the nine faculty members have MSN degrees. There are 2 support staff and 100% FTEs for the nursing programs.

A new clinical site was added at Camp Rehoboth, where students provide education to the LGBTQ community. The Perdue Wellness Center and Hospice was also added as a clinical site. Distance learning is not used. Simulation is not used in lieu of clinical time except in unforeseen circumstances.

There are no anticipated changes in enrollment; however, some AD students will be joining the PN program this year, due to unsuccessful completion of AD Program. There will be no more than 24 students / class. The program has 39 credits. Student information is contained in locked cabinets and in password protected computers. The website, brochure & promotional ads are the program's communication strategies.

The College revised its mission effective October 13, 2015. Tuition increased to \$139.75 / credit. The next ACEN accreditation will be Spring 2021. The ACEN Report was included with School's Annual Report. There were no recommendations from the previous year.

MOTION:

Ms. Willey motioned, seconded by Dr. Contino, that full approval be given to Delaware Technical Community College – Owens Campus – PN Program. The motion was passed unanimously by committee members.

PolyTech Adult Education Practical Nursing Program – Practical Nurse Program

Dr. Contino reported on the LPN Program provided by PolyTech Adult Education. The program became fully accredited by ACEN in the Spring of 2013.

The NCLEX pass rate was 90.32%. The survey methods were explained; surveys at the end of program were good. All (100%) were supportive of the program. Six to nine months after graduation, employment rates were 87.50%. The majority of the graduates were in long term care (55%), home care (27%), doctor's office (18%), and other (9%). Employers responded positively regarding the program's graduates.

The program is in the process of applying for Title IV funding, which it has had since 2013. Other funding is the State of Delaware Health Fund and tuition (\$10,499). There was slight increase in tuition (\$600). The diversity of teaching and learning resources is satisfactory and is sufficient for the size of the program. There is no full time support staff, but the program seems to be working with several part time employees. There is an only one full time faculty member. The curriculum has 789 hours of theory, 590 hours of clinical and 117 hours of lab.

The curriculum's description is complete, with logical and sound sequences. The process and procedure for assuring security of student information was adequately described and appeared appropriate and sufficient. Program information is available to the public. There were no recommendations from the previous year report.

MOTION:

Dr. Contino motioned, seconded by Ms. Willey, that PolyTech Adult Education Practical Nursing Program continued full approval be granted. By majority vote, the motion was passed by committee members. (Dr. Evans-Mitchell was not present for this vote.)

University of Delaware – RN Refresher Program

Dr. Contino reported on the University of Delaware's RN Refresher Program, an on-line program.

Fiscal resources are satisfactory. The program has a didactic component with 29 on-line lectures and quizzes; the latter require 100 % mastery. The final exam is proctored. In addition, there is a clinical component with 80 hours of preceptor clinical experience, in adult acute care facilities. The curriculum is predominately focused on medical-surgical care. There are 94 theory hours and 80 clinical hours. The

maximum length of the program is 6 months. Financial assistance is available. Administrator and faculty qualifications are satisfactory. There are no proposed changes described in the philosophy, objectives/mission, curriculum, or clinical facilities in the next five years.

Last year, 76 students started the program and 54 completed it (71%). This summer there were 18 RNs that were enrolled in the refresher program and 14 are still enrolled. The program is rated favorably, but the response rate for post-employment survey responses are low. For example, eighteen students from the 2015 fall cohort were surveyed, but only four responded. Two of the four were able to obtain a job. The committee expressed concern regarding the decrease survey responses and employment outcomes.

MOTION:

Dr. Contino motioned, seconded by Ms. Willey, to grant continued approval of the University of Delaware RN Refresher course. By majority vote, the motion was passed by committee members. (Dr. Evans-Mitchell was not present for this vote.)

University of Delaware – BSN Program

Dr. Contino reported on the University of Delaware BSN annual school report. The school was reaccredited by the Commission on Collegiate Nursing Education (CCNE) on September 28, 2015 for a period of ten years; the next site visit will be in the fall of 2025.

The program reported on its two pre-licensure programs, the BSN traditional and the RN accelerated programs and its post licensure RN to BSN program. It was noted that the Board of Nursing neither reviews nor approves post-licensure nursing programs.

The NCLEX pass rate for the University of Delaware pre-licensure programs was 88.55%, per National Council State Board of Nursing (NCSBN). However, the University of Delaware reported a 91% pass rate for the traditional program and a 93.05% for its accelerated programs. In addition, there is a discrepancy regarding the number of students who took the NCLEX. Per NCSBN, there were 166 applicants who took the exam with 147 passing and 19 failing. The school reports states that there were only 144 applicants who took the NCLEX.

The summary of student surveys gives an overall rating of 6, on a scale of 1 – 7; no employer responses were received. The fiscal resources note 2.8 million in grants, with some funds for graduate study. The teaching and learning resources, support staff, consumer information, and clinical sites are satisfactory. The curriculum for the traditional program is 122 credits over a 4 year period, with 504 clinical hours. The accelerated pre-licensure program is 17 months full time; it has 58 pre-requisites, 64 nursing didactic/ theory/ classroom credits, which includes 504 clinical hours. There are 31 full time and 36 adjunct faculty members.

The annual report did not state if there are any major changes since the last report for the school's philosophy. The objectives and mission were approved for the next school year. There are no changes proposed in the BSN program.

It was recommended that the University of Delaware clarify its NCLEX pass rates and submit that clarification to the Board of Nursing. For next year's annual report, it was recommended that the

University of Delaware consider submitting separate reports for its pre-licensure traditional and accelerated nursing programs, and to correlate their NCLEX numbers with NCSBN.

As the annual report states that the University of Delaware is considering an MSN entry program, the Committee discussed the potential program. If the MSN is intended to be a pre-licensure RN program, then the University of Delaware must also apply to the Board of Nursing as a new nursing program.

MOTION:

Dr. Contino motioned and was seconded by Ms. Willey, that the University of Delaware BSN program be approved pending a clarification of the NCLEX numbers to the Board of Nursing and to not provide information on the post licensure RN to BSN program, as the Board of Nursing does not review and approve post licensure nursing programs. The motion was passed unanimously by committee members.

Delaware Skills Center – Practical Nursing Program

Ms. Brauchler reported on the Delaware Skills Center Practical Nursing Program.

Delaware Skills Center is a candidate for accreditation by ACEN and submitted its candidacy presentation to the ACEN on July 6, 2016. The school is in the process of writing the final self-study, based on ACEN's recommendations.

The NCLEX pass rate is 96.15%. The program has increased enrollment from 27 to 38 students for the class of 2017. There is a strategic plan to seek approval to increase enrollment to 45 Practical Nursing students for the 2017- 2018 academic year. This past year, there were 209 applicants for 30 available student seats, which are completely funded by the New Castle County Vocational Technical School District and the Delaware Department of Labor.

The survey methods for students and employers were sufficiently explained and appropriate. The majority of students are very satisfied with the program. For the Class of 2016, Practical Nurse graduates were employed in the health care industry within 90 days of graduation. The survey's results are supportive of the program. There is evidence of adequate program resources: fiscal, teaching and learning, institutional / administrative support/ human resources/ clinical sites. Clarification is requested regarding some of the clinical sites that are listed for the previous and next academic year.

The faculty to student ratio is within 1:8. The description of the curriculum is complete, logical and sound. Information is available to consumers in a variety of ways, including referral from the Department of Labor. The process and procedure for assuring security of student information is satisfactory.

Board recommendations from the previous year's report were identified and satisfied. The curriculum changes are excellent. It was noted that due to resource limitations, there are no plans to reinstate the LPN Refresher Course until the ACEN accreditation process has been successfully completed.

MOTION:

Ms. Bauchler motioned, seconded by Dr. Contino that full approval be given to Delaware Skills Center LPN program. The motion was passed unanimously by committee members.

The Committee took a break from 9:45 – 9:57 am.

The Margaret H. Rollins School of Nursing at Beebe Healthcare – Diploma Program

Dr. Baker reported on The Margaret H. Rollins School of Nursing at Beebe Healthcare.

The NCLEX pass rate was 90.48%. ACEN visited the school on October 4-6, 2016, and preliminary findings were that the school was in compliance with ACEN Standards 1 – 6.

The survey results are supportive of the program. After one year, 87.59% graduates reported program satisfaction; responses had an overall mean score of 4.90, which exceeded benchmark criteria. Fiscal resources, human resources, teaching, and learning resources are satisfactory. There are ten full time faculty members; eight members have MSNs, two have BSNs and are in progress to an MSN. Nine faculty members have specialty certification. There are three part-time faculty members; all part time faculty members have MSNs and two have certifications. A new curriculum was initiated in August 2015 and includes the revision of hours and conversion from clock hours to credit hours. The curriculum's description was complete and the course sequence logical and sound. Seniors have 4 days of simulation in lieu of clinical time. There were no recommendations from the previous year's report.

MOTION:

Dr. Baker motioned, seconded by Dr. Contino that full approval be given to The Margaret H. Rollins School of Nursing at Beebe Healthcare program. By majority vote, the motion was passed by committee members; Ms. Bastholm abstained.

Wesley College – BSN Program

Dr. Baker reviewed Wesley College's Annual Report.

The NCLEX pass rate was 89.29%. The nursing program was accepted by ACEN. The next evaluation visit will be in the Spring of 2020.

The student and employer surveys were sufficiently explained and appropriate. Twelve of the twenty-six 2015 graduates responded and either strongly agreed or agreed that their education: prepared them to assume the role of a professional nurse; developed a commitment to lifelong learning and professional development; and applied critical thinking skills in the delivery of safe care to function.

The Committee found Wesley's fiscal and teaching and learning resources, administrative support, human resources, and clinical sites to be satisfactory. There faculty-to-student ratio is within 1:8. The curriculum is complete and course sequence is logical and sound. The school utilizes ATI standardized testing in its curriculum. There are ten full time faculty members; four have a doctorate and one is in progress and ten faculty members have MSNs. There are thirty-three part-time faculty who all have MSNs.

There were no Board recommendations from the previous year's report. There are no major changes proposed in the next five years.

Motion:

Dr. Baker, seconded by Ms. Brauchler, motioned that continual full approval be granted to Wesley College. By majority vote, the motion was passed by committee members; Dr. Contino abstained.

Delaware Technical Community College (DTCC) – Terry Campus – Associate Degree Program

Dr. Evans – Mitchell reviewed Delaware Technical Community College, Terry Campus, AD School Program Report.

ACEN granted accreditation with the condition that the program submit a Follow –Up Report addressing the identified Standard by October 1, 2016. The report was submitted; if accepted the next evaluation visit will be scheduled for the fall of 2022.

The NCLEX passing rate was 90.11%. The student and employer survey methods were sufficiently explained and appropriate. The student survey return rate was 60%. The annual survey response rate for 2015 was 94.6%, with 82.8% of graduates employed in their field. Employer survey response rate for 2015 – 2016 was 86%, with a good or very good in ranking.

Fiscal resources were from various sources and resources were sufficient for size of the program. Diversity of teaching and learning resources was sufficient for the size of the program. The curriculum description was complete and the course sequence was logical and sound. Program information was available to consumers in a variety of formats. Faculty members have either a BSN or MSN, although several adjuncts did not have masters' degrees.

There were no recommendations from the previous year's report. No major changes are proposed in the next five years for the philosophy, objectives/ mission/ curriculum, clinical facilities, student enrollment, implementation of distance learning, use of simulation in lieu of clinical time.

MOTION:

Dr. Evans–Mitchell motioned, seconded by Dr. Contino, that full approval be granted to Delaware Technical Community College, Terry Campus ADN Program. By majority vote, the motion was passed by committee members; Dr. Baker abstained.

Delaware Technical Community College – Terry Campus – Practical Nursing Program

Dr. Evans-Mitchell reviewed the Delaware Technical Community College, Terry Campus, PN Program report.

The NCLEX pass rate was 87.8%. The survey methods were sufficiently explained and it was noted that there was an increase in survey responses by both students (80.6%) and employers (86%). Employment rates at 6 – 9 months after graduation were high and some had started in the AD program.

There was evidence of adequate program resources, including fiscal, teaching and learning, administrative support, and human resources. The course sequence was logical and sound. There were no Board recommendations from previous year's report. There were no major changes proposed in the next five years in: philosophy, objectives/ mission, curriculum, clinical facilities, student enrollment, implementation of distance learning, and use of simulation in lieu of clinical time.

Motion:

Dr. Evans-Mitchell motioned, seconded by Ms. Linda Brauchler, that full approval be granted to Delaware Technical Community College, Terry Campus, Practical Nursing Program. By majority vote, the motion was passed by committee members; Dr. Baker abstained.

Delaware Technical Community College – Stanton Campus- RN Refresher Program

Ms. Bastholm reported on the Delaware Technical Community College Stanton Campus Refresher Program, which was reviewed by Dr. Riley- Lawless.

The RN Refresher program has full ACEN accreditation. The next visit is scheduled February 14 – 16, 2017. Eleven students in the last cohort provide positive feedback regarding the program. Employers are not surveyed, as tracking employment is not required by this program.

The facilities utilized for clinical nursing courses are satisfactory. The student ratio is within the 1:8 ratio guidelines. Faculty members have either a Bachelor's or a Master's degree in Nursing.

There were no major changes since the last annual report. It was noted that enrollment was 26% lower than the previous year.

Motion:

Ms. Bastholm motioned, seconded by Dr. Contino, to approve Delaware Technical Community College, Stanton Campus, RN Refresher course. The motion was passed unanimously by committee members.

Delaware State University – BSN Program

Ms. Bastholm reported on the Delaware State University Program, which was reviewed by Dr. Riley- Lawless. The report was considered incomplete, as sections of the report were missing.

On January 2016, the program was removed from probation and granted full approval status by the Board of Nursing. In February 2017, ACEN has a follow up visit scheduled.

The NCLEX pass rate was 83.33% this past academic year. There was a 100% response rate from graduates and a 28% response rate from employers. Most of the 2015 graduates (95.8%) reported employment in the profession of nursing. There was evidence of adequate program resources. In regards to faculty development, several faculty members attended the ACEN conference at a local campus. There is satisfactory evidence of institutional / administrative support for the program, human resources, and clinical sites. Program information is available to consumers through the university and department of nursing web sites and integrated university marketing.

The faculty-to-student ratio is within 1:8. Students are admitted after the first two years of pre-requisites. A new curriculum began August 2015. The current senior class is under the old curriculum, whereas the current junior class is following the new curriculum. Both the old and new curriculum sequences were included and were logical and sound. There is only faculty with FNP certification, but the chart of faculty was incomplete. The report did not provide information for Sections VI, VII, VIII.

MOTION:

Ms. Bastholm motioned, seconded by Ms. Brauchler, that Delaware State University's approval be tabled, pending the Board of Nursing receiving a complete report. By majority vote, the motion was passed unanimously by committee members.

Delaware Technical Community College – Stanton Campus- Associate Degree Program

Ms. Bastholm reported on the Delaware Technical Community College, Stanton Campus, AD Program, which had been reviewed by Dr. Riley-Lawless.

The NCLEX pass rate was 86.18%. The next accreditation visit by ACEN will be in 2017.

There were 158 graduates for the 2015-2016 academic year. There were 17 of 75 (22.6%) graduates who did an on-line survey that coincided with an ATI proctored exam – students were given extra time to complete the survey. The respondents reported program satisfaction at the “good” or “excellent” level.

There was satisfactory evidence of fiscal, teaching, and learning resources, administrative support, human resources, clinical sites, curriculum, and program information for consumers, administrator and faculty qualifications, and the process for assuring security of student information.

Previously, the Board recommended more detailed information about survey results. This recommendation continues for next year's school annual report, as survey results were not available.

Major changes proposed in the next five years include the addition of an RN to BSN program; a mandatory college class; and a decrease of one nursing credit from NUR 211 in August 2017-2018. There is no developed plan for use of simulation in lieu of clinical time.

Motion:

Ms. Bastholm motioned, seconded by Ms. Brauchler, that continual full approval be granted to Delaware Technical Community College, Stanton Campus, ADN Program. By majority vote, the motion was passed unanimously by committee members.

Leads School of Technology (DBA Adoni Health Institute) – Practical Nursing Program

Ms. Bastholm reported on Adoni / Leads school report.

The NCLEX pass rate was 90.91%, with 20 out of 22 students completing the program. No attrition numbers were included in the report.

The school report stated it was approved by the Delaware Board of Nursing, however, it only has Phase II approval. The report indicated that the accreditation process has been initialized but did not indicate a specific accreditation organization.

The Report set forth the school's fiscal resources but did not explain if such resources were sufficient for the size of the program, or if learning resources were sufficient for the size of the program.

Program information for consumers includes a student catalogue, internet, and promotional advertisement, but none of these materials discuss the "enrichment week". The report does not include how the school measures excessive absence for either class or clinical time. Faculty members were listed with either a BSN or MSN, but faculty members were not assigned according to their education and specialization.

The report did not set forth implementation of distance learning, use of simulation in lieu of clinical time, aspects related to major changes since the last report, and proposed changes in the next 5 years.

The report did not address board recommendations from the previous year's report, including:

1. National Accreditation Status - Stated it has begun but agency not specified.
2. Length of Program - 12 month and 17 month program lengths are not clear. For example, the 10 week holiday was to be added to curriculum contact hours, but the curriculum plan could not be located. In addition, the previous action plan indicated that students would be monitored to ensure graduation within 14 months for full-time and 17 months for part-time – but whether or how this occurred is not addressed in the report.
3. Start and End Dates, Graduation Dates, and The Number of Students Graduating--Students beginning program in 2014 were noted to have been "reported accordingly." However, the reported student enrollment dates are not consistent with the student lists and transcripts provided to the Board.
4. NCLEX report – The graduation dates reported to NCLEX do not coincide with the dates set forth on the report, and the report states: "We strongly believe this misrepresentation might be from the Board to NCSBN".
5. Attrition rates high – The report included attrition rates but provided no comparison data.

MOTION: Dr. Contino motioned, seconded by Dr. Evans-Mitchell, that the Committee go into Executive Session to discuss on-going litigation with Leads. The motion was passed unanimously by committee members.

The Executive Session began at 10:35, without the Board of Nursing President. The Executive Session ended at 12:14 pm.

Motion after the Executive Session: Ms. Bastholm motioned, seconded by Dr. Evans-Mitchell that the Committee recommends the Board continue the process of withdrawal of approval of the Program, based upon the following inconsistencies:

- Length of the program;
- Start and end dates;
- Specific criteria for re-entry into the program; and
- Inadequate qualifiers for transcripts. The motion was passed unanimously.

The Committee took a break from 12:14 – 12:24.

The Committee observed that in the schools' annual reports, there are statements from a majority of schools which indicated that employer surveys are low or with no responses. This may be related to confidentiality issues. In addition, ACEN does not require this information. The Committee will recommend to the Board of Nursing that employer survey information no longer be required in subsequent annual reports.

2.3. Review of nursing program applications -

In order to align the "Application for Establishing a New Education Program" with the Rules and Regulations, a sub-committee was designate. Jo Ann Baker, Nancy Bastholm, and Linda Brauchler. will meet on January 27, 2017, with the agenda to the meeting posted on the public calendar.

2.4. University of Delaware clinical site request -

LIFE is a national geriatric program to be held at St. Francis Health Care; the University of Delaware has requested this as a clinical site. The facility provides community healthcare to vulnerable populations in Wilmington.

Motion: Ms. Bastholm moved, seconded by Ms. Brauchler, to approve the University of Delaware clinical, Life at St. Francis Health Care. The motion was unanimous.

2.5 Delaware State University (DSU) notification of nursing chairperson

In a December 1, 2016 letter from Dean Marsha Horton, the Committee was informed that Dr. Agnes Richardson was appointed as Chairperson of the Department of Nursing for Delaware State University. Dr. Richardson had been the Interim Chairperson. This was accepted as information only.

3.0 Practice Issues

3.1 Cosmetic and Derm Procedures

3.1.1 Cool sculpting (cryolipolysis)

3.1.2 Dry Needling, Micro needling

3.1.3 Non-Ablative or non-laser light source treatment

3.1.4 Aesthetic procedures that utilize chemical solutions, micro particles or soft tissue augmentation

The Committee discussed the above Cosmetic and Dermatological Procedures. The Deputy Attorney General stated that the Board of Nursing does not provide legal advice or advisory statements.

The Committee reviewed and agreed that the Scope of Practice Decision Tree, as used by other Boards of Nursing, would be appropriate for the Delaware Board of Nursing website. The Committee members agreed that the Scope of Practice Decision Tree would be a good resource for nurses.

4.0 PUBLIC COMMENT - None

5.0 OTHER BUSINESS

Dr. Baker discussed the IOM report finding that 80% of nurses should achieve a BSN as entry level for practice by 2020. Dr. Baker stressed that the State of Delaware should begin to collect information regarding licensees' education level, and Maryland already does so on its nursing applications. She recommends that the information be gathered through endorsement applications. Dr. Contino noted that any modifications to nursing applications are to be reviewed by the Board.

Motion: Dr. Baker motioned, seconded by Ms. Willey, that in response to the IOM report that in 2020 states will required to report what % of nurses have BSN degrees – the Board add a question to the renewal application as to nursing education levels (baccalaureates, masters, doctorate in nursing). The motion passed unanimously.

The committee noted the resignation of Dr. Kathleen Riley-Lawless. She has recommended Dr. Anna Krause, but the committee has not yet received Dr. Krause's CV to review.

6.0 NEXT MEETING - January 27, 2017.

8. 0 ADJOURNMENT – 1:08 pm.

Respectfully Submitted,



Peggy Mack, PhD, APRN, PMHCNS
Executive Director, Delaware Board of Nursing